

PROFESSIONAL SERVICES

Labor Category	Labor Rate	Labor Description
Principal/Program Manager	\$94.76	Owner and/or officer of the company. Responsible for the daily operations of the company. Also acts as program administrator ultimately responsible for final review of all significant contracts and work products. Directs project team leaders at Senior Scientist I and II levels. Also responsible for all human resources matters and company directional decisions.
Senior Scientist II/Engineer/Geologist	\$84.79	M.S. degree with 4 years of experience with in specialty area of B.S. Degree with 6 years of experience in specialty area. Responsible for management of projects with oversight of project management training in the lower levels. Project management consists of project operations, project budgets, man-power estimates, and team building. Team Management consists of assigning projects to each project manager and oversee projects under the team structure. Senior Scientist member must be concerned with the professional and personal growth of its team members.
Senior Scientist I (Project Manager)	\$74.81	M.S. Degree with 2 years of experience in specialty area or B.S. Degree with 4 years of experience in specialty area. Responsible for management of projects with oversight of project management training in the lower levels. Project management consists of project operations, project budgets, man-power estimates, and team building. Senior Scientist member must be concerned with the professional and personal growth of its team members. Responsible for management of projects with oversight of project management training in the lower levels. Project management consists of project operations, project budgets, man-power estimates, and team building. Team Management consists of assigning projects to each project manager and oversee projects under the team structure.
Staff Scientist II/Engineer/Geologist II	\$64.84	B.S. Degree with 3 years of experience in specialty field or entry level M.S. Degree. Responsible for field duties and office duties as assigned by the project manager and/or Senior Scientist. Project Management

may be allowed at the discretion and under the strict supervision of the Team Leader/Senior Scientist.

Staff Scientist I/GIS specialist **\$59.85**

B.S. Degree with 1-2 years of experience in a specialty field. Responsible for field duties and office duties as assigned by the project manager and/or Senior Scientist.

Environmental Technician II/
Archaeologist \$54.86

Associate Degree with 2 years of experience or other specialized technical training with 2 years experience, or entry level B.S. Degree. Responsible for field duties and office duties as assigned by the project manager and/or Senior Scientist.

Environmental
Technician I/
Archaeologist Technician \$44.89

Entry level with 0-1 years experience. Member is exposed To intensive on the job training. Responsible for field duties and office duties as assigned by the project manager and/or Senior Scientist.

Graphic Artist/CAD \$44.89

Specialty position. Education and experience requirements may vary but must demonstrate proficiency in CAD, graphics, and GIS. Responsible for specialized duties as assigned by project managers.

Clerical/Data Entry \$34.91

2 years of experience in office management and clerical skills. Responsibilities include general office management and clerical/data entry duties as assigned by project managers.

OTHER CHARGES

Computer Charges	\$9.97/hr
CAD charges	\$19.95/hr
Facsimile	\$1.00/page
Photocopies	\$0.15/copy
Color Photocopies	\$1.00/copy
Cell Phone	\$9.97/day
Phone Calls	\$19.95/day
Document Fedex/Courier	\$24.94/pkg
Document & Graphics	
Production Costs	\$9.97/day
Bluelines	\$1.99/copy

EQUIPMENT UNIT PRICE

Global Positioning System	\$19.95/hour
Drilling Rigs	\$1695.75/day
Geoprobes	\$1097.25/day

MATERIALS

PVC well pipe	\$79.80/per well
Bailers	\$9.97/each
Pump	\$49.87/day
Decon Materials	\$49.87/day
Barrels (steel)	\$29.92/each
Barrels (fiber)	\$9.97/each